

## Application Information

Positions will be advertised on the website [www.jobs.wa.gov.au](http://www.jobs.wa.gov.au)

The following documents must be submitted to support your application:

1. Introductory letter
2. Statement addressing selection criteria
3. Curriculum Vitae
4. Copy of current nursing registration
5. Name and address

## Further enquiries to:

Coordinator Professional Development Program

Department of Paediatric Nursing Education

Princess Margaret Hospital for Children

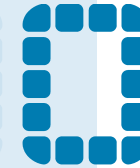
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# Registered Nurse Second Year Professional Development Program

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**This information is available in  
alternative formats upon request**

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Government of Western Australia  
Department of Health



Delivering a Healthy WA

## Course Description

The purpose of this 12 month program is to provide the community with Registered Nurses who have developed skills in leadership and preceptorship, and increased knowledge and skills in caring for children and their families.

The Registered Nurse Second Year Professional Development Program aims to enhance recruitment and retention of early practitioners at Princess Margaret Hospital for Children and provide skilled Registered Nurses in a supportive learning environment. This will enable the second year registered nurse to develop to their full potential, evolving in their practice to the level of a confident, competent registered nurse.

The program outcomes are that participants will:

- develop and consolidate clinical nursing skills
- demonstrate increased confidence and competence in the care of children and families
- develop leadership and preceptorship skills
- demonstrate enhanced critical thinking in the clinical area



## Program Outline

- 12-month program
- One (1) 12-month clinical placement involving a broad paediatric nursing experience.
- A delegated preceptor(s) in the clinical area for the 12-month period
- Program orientation - one (1) day
- Hospital and Nursing Induction
- Workplace aggression and violence education
- Paediatric Life Support and Simulation training
- Preceptor Study Day
- Shift Coordinator Study Day
- Two (2) Clinical Practice Update Study Days (program nurse's choice)
- Eleven (11) tutorials in the 12-month program focusing on: professional and clinical development; leadership development; assessment and management of the seriously ill child and shared experiential learning
- Performance Development Tool
- Case study or clinical incident presentation
- Second Year Professional Development Program Certificate of Completion provided on completion of the program

## Selection Criteria

The selection criteria for application are:

1. Registered in Division 1 (Registered Nurse) with the Nursing and Midwifery Board of Australia (NMBA), as supported by the Australian Health Practitioner Regulation Agency (AHPRA)
2. Between 12 and 24 months experience as a Registered Nurse
3. Demonstrated relevant clinical skills and ability to provide competent nursing care
4. Demonstrated ability to work effectively within a multi-disciplinary team environment
5. Demonstrated effective communication and interpersonal skills
6. Demonstrated ability to undertake patient/ carer teaching
7. Demonstrated understanding of the Continuous Quality Improvement Process
8. Current knowledge of legislative and regulatory requirements relevant to nursing and
9. In the areas of Equal Opportunity, Disability Services and Occupational Safety & Health and how these impact on an individual's nursing practice, employment and people management