



## Our Commitment to Occupational Safety and Health

The Child and Adolescent Health Service (CAHS) is committed to ensuring the safety, health and well-being of employees, contractors, volunteers, students, patients, clients and visitors.

The CAHS Executive is accountable for the occupational safety and health (OSH) of all CAHS employees, and in particular for providing leadership, support, direction and resources to ensure that CAHS complies with relevant occupational safety and health legislation.

The CAHS Executive seeks the cooperation of all employees in achieving our occupational safety and health objectives, and in creating a safe and healthy working environment which will benefit everyone.

To achieve this, CAHS will:

- promote a culture that integrates safety as a core activity into all aspects of work
- ensure that managers and supervisory staff accept responsibility to provide and maintain safe systems of work including measurable OSH objectives and target.
- inform all employees of their duty of care and empower them to take responsibility for the safety and health of themselves and others at work
- provide instruction, supervision, training and ready access to information to all employees so as to enable safe work practices that minimise the risk to health and safety
- comply with OSH legislation, regulations and relevant Australian standards
- communicate, consult and cooperate with employees and OSH representatives to ensure that all practicable measures are undertaken to continuously improve OSH performance
- establish measurable OSH objectives and targets to ensure continuous improvement in safety and health performance
- undertake risk management activities to identify, eliminate, reduce or manage risks in the workplace
- ensure plant, equipment and substances are safe and without risk to health and safety when properly used

Our commitment to safety is consistent and is implemented in a way that reflects the CAHS values of **Compassion**, **Collaboration**, **Equity**, **Respect**, **Excellence** and **Accountability**.

Dr Aresh Anwar

**Chief Executive**

Child and Adolescent Health Service

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